

Is someone in your workplace a victim?

Some of the warning signs are...

- **Repeated bruises or injuries (especially to face and arms)**
- **Inappropriate clothes with long sleeves, turtlenecks, scarves, hats, sunglasses, unusually heavy makeup.**
- **Frequent absenteeism, lateness, missed appointments, leaving work early**
- **Appears frightened, anxious, startles easily, lack of concentration**
- **Marked changes in job performance, slowed work pace**
- **Unusually quiet, withdrawn & depressed...seen crying**
- **Eats lunch alone, reluctant to join work group for social activities**
- **Unusual number of phone calls, e-mail from family member, strong reaction to these calls**
- **Reluctant to respond to phone messages from spouse/partner**
- **Sensitive about home life...hints of trouble at home...references family member's bad moods, bad temper, drug or alcohol abuse**
- **Disruptive personal visits to workplace from present or partner/spouse**
- **Instructs you not say certain things when he is around**
- **Rarely get to see her alone after work**
- **Witness or become aware of partner criticizing her, making demands**
- **Partner/spouse makes her account for her time & activities**